

San Juan Unified School District
Employee Benefits Office
3738 Walnut Avenue
Carmichael, CA 95608

COMPANIES PROVIDING TAX SHELTERED ANNUITIES (403b)

This list reflects those companies which are currently set up for payroll deduction for tax sheltered annuities. *This list contains San Juan Unified School District Plan providers that are registered with CalSTRS pursuant to Assembly Bill 2506. For additional information you can go to www.403bcompare.com.* The District does not endorse any specific company but encourages employees to select the plan that best meets their needs.

Please Note: The Salary Reduction Agreement Form must be received by the Employee Benefits Office by the 5th of the month. The TSA account must be established with the company prior to authorization of the payroll deduction.

YOU MAY WANT TO OBTAIN THE SERVICES OF A FINANCIAL ADVISOR IN ORDER TO ESTABLISH YOUR TSA ACCOUNT. YOUR FINANCIAL PLANNER SHOULD ASSIST YOU IN COMPLETING THE DISTRICT'S SALARY REDUCTION AUTHORIZATION AND AMENDMENT FORM.

If you do not currently have a financial advisor, you can refer to the yellow pages under the following listings: Financial Planner, Investment Securities, Mutual Funds, Investment Advisory Service

403b
Compare

1117 AIG Retirement - VALIC
1041 Ameriprise AKA American Express
1062 American Fidelity Assurance Co.
1057 American Funds Distributors, Inc.
1067 AXA Equitable Life Insurance Co.
1097 CalSTRS 403B
1133 Fidelity Investments
1025 Franklin Templeton Investments
1092 Great American Life Insurance Co.
1135 Industrial Alliance Pacific Life Ins.US Branch
1060 ING Life Insurance & Annuity Co.
1059 ING – ReliaStar Life Insurance Co.
1014 Horace Mann Companies
1108 Jackson National Life Ins. Co.
1036 Life Ins. Co of the Southwest

403b
Compare

1029 Lincoln Nat'l Life Ins. Co. (Lincoln Fin Group)
1024 Metropolitan Life Ins. Co
1098 MFS Investment Mgt.
1048 Midland National
1083 New York Life Ins. & Annuity Corp.
1121 Oppenheimer Funds
1130 Pacific Life Insurance Co.
1145 Putnam Investments
1022 Security Benefit Group
1085 State Farm Life Ins. Co.
1038 Thrivent Financial for Lutherans
1160 Transamerica Life Insurance Co.
1053 USAA Life Insurance Co.
1102 Vanguard Fiduciary Trust Co.
1069 Veritrust Financial LLC

TDS Group (Plan Administrator)

AUTHORIZED VENDORS FOR 457 PLANS

American Fidelity Assurance Co.	916-683-8306
TDS Group	916-723-7973
AIG-VALIC	916-614-1700
Schools Financial Credit Union	916-569-5400

TAX SHELTERED INVESTMENTS 403(b) and 457(b) Plans

Eligible employees of San Juan Unified School District may voluntarily contribute to a 403(b) and/or a 457(b) plan. These plans are also commonly known as Tax Sheltered Annuity (TSA) or Deferred Compensation plans.

WHAT ARE THESE PLANS?

These plans allow employees to save toward retirement by investing pre-tax contributions in tax-deferred investments. TSA contributions are made solely by the employee through payroll deduction, prior to federal and state taxes being calculated. These contributions do not affect reported wages for Social Security or PERS or STRS. The liability for taxes on the deferred amount and any interest accrued is postponed until the money is taken as income, usually at time of retirement. This deferred taxable income should not be confused with tax exempt.

CAN I ACCESS THESE FUNDS?

Monies contributed to these plans are not easily accessible. These funds are intended for additional retirement income and access to the funds may be restricted prior to retirement. If conditions for early withdrawal are met, there is a significant tax liability for the monies withdrawn.

WHAT IS THE DIFFERENCE BETWEEN A 403(b) AND A 457(b)?

They are different type of plans under the IRS code with different administrative requirements, yet both allow for tax deferral. Administrative regulations limit the number of vendors who are authorized to offer the 457 plan. Please review our authorized vendor list. You should consult with your financial advisor to determine the plan which best suits your individual needs. One of the key differences is that a 457 plan can provide penalty-free access to account values after separation from service and before age 59½.

HOW MUCH CAN I CONTRIBUTE?

The Internal Revenue Code (IRC) establishes specific limits that govern the amounts an individual can contribute. Currently, two IRC limits apply: the IRC Section 402(g) "elective deferral limit" and the IRC Section 415 (c) "percentage of compensation: limit. For the 2008 tax year the contribution limit is 100% of adjusted gross income (up to \$45,000), or a maximum of \$15,500 per year.

You may contribute the maximums for both the 403 and 457 plans for a total contribution of \$31,000. If you will be age 50 by December 31, 2007 you may also contribute up to an additional \$5,000 to each plan.

WHAT IS THE MINIMUM I CAN CONTRIBUTE?

Check with the vendor of your choice from our list of authorized vendors since minimum contribution amounts may vary.

WHAT ARE MY INVESTMENT CHOICES?

You may direct your contributions into any one or combination of investment options offered by the plan you choose. Options may include fixed accounts, variable accounts and mutual fund investments. Please consult your financial advisor to determine what investment option is best for you.

CAN I MAKE CHANGES OR STOP MY CONTRIBUTION?

YES, you must contact the Benefits Department to make any changes. The cutoff date for changes is always the 5th of each month.

HOW DO I BEGIN?

Review our list of authorized vendors and contact your financial planner or plan vendor to establish an account. After your account is open, you can complete and return the salary reduction agreement to the Benefits Department